

Dr. Kryss Shane, LSW, LMSW (she/her)

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LinkedIn: <https://www.linkedin.com/in/kryssshane/>

Website: ThisIsKryss.com

EDUCATION

Ph.D. University of the Cumberlands, Williamsburg, Kentucky, graduated 2021

Leadership; Concentration: Education

Dissertation: *“A Quantitative Study of the Relationship Between Leadership Style and Location, Race, LGBT+ Identity, and Safe Space Availability Among U.S. Higher Education Instructors”*

M.B.A. Western Governors University, Salt Lake City, Utah, coursework completed in 2023

Business Administration

M.S. Western Governors University, Salt Lake City, Utah, graduated 2017

Teachers College, Curriculum and Instruction

M.S.W. Barry University, Miami Shores, Florida, graduated 2010

Social Work

B.S. The Ohio State University, Columbus, Ohio, graduated 2006

Human Development and Family Sciences, specializing in Family Studies

LICENSES AND CERTIFICATIONS

L.S.W. State of Ohio (Passed May 2012)

L.M.S.W. State of New York (Passed March 2011)

PRAXIS I & II Learning and Teaching 7-12 grade and Family and Consumer Science; Nationwide (passed January 2005)

ADDITIONAL EDUCATION & CERTIFICATIONS

Association of College and University Educators

Effective Teaching Practices (2022-2023 Cohort)

Estee Lauder Vital Visionaries

The VV Visionaries program invests in trailblazing women by increasing their access to leadership training and the networks that sustain them. (2022-2023 Cohort)

Metropolitan State University Denver

Creating an Anti-Racist Culture; Writing an Anti-Racist Pedagogy (2022)

Metropolitan State University Denver & World Trade Center Denver

Launch Entrepreneur Business Course (2022)

Metropolitan State University Denver

Social Work Diversity Equity and Inclusion (2022)

Adelphi University, New York, NY

Teaching and Learning Conference (2022)

Florida Atlantic University, Boca Raton, FL

Creating a Digital Classroom Space for K-12 (December 2020)

Columbia University School of Social Work, New York, NY

Intensive Workshop on Power, Trauma, and Grading (August 2019)

Columbia University School of Social Work, New York, NY

Institute on Technical Skills for Online Event Production (May 2019)

Professional Development Series (Academic Year 2018-2019)

Columbia University School of Social Work, New York, NY

Institute on Pedagogy and Technology for Online Courses (November 2018)

Columbia University School of Social Work, New York, NY

RECENT AWARDS & ACCOLADES

- Named by The New York Times as “Leading LGBT Expert.”
- Named as one of the top 13 Pride Inclusion Advocates in the world by Pride Life Global Magazine.
- #1 books on Amazon in multiple categories.
- Cast member on top internationally rated TV show “I Am Jazz” as their subject matter expert.
- Faculty Winner of Metropolitan State University Denver’s Roadrunner Shoutout Award.

TEACHING EXPERIENCE

Thomas University **Online**

Director of the Social Work Program 2023-Present

Assistant Professor

Metropolitan State University -Denver **Online**

Adjunct Professor 2022-Present

Instruction Experience (LMS: Canvas)

- SWKM 5575 Groups, Teams, & Leadership
- SWK 3030 Social Work with Older People
- SWK 3600 Gender in Social Work Practice

Fordham University **Online**

Adjunct Professor 2021-Present

Instruction Experience (LMS: Blackboard)

- Fieldwork I Seminar Series
- Fieldwork II Seminar Series

National Louis University **Online**
Adjunct Professor 2020-Present

Instruction Experience (LMS: Brightspace D2L)

- HSM 203 Family Intervention Principles and Practices
- HSM 305 Survey Population: Special Needs
- HSM 306 Legal Issues in Human Services
- HUM 101 Introduction to Human Services
- HUM 304 Human Development and Human Services in Multicultural Society
- PSY 325 Psychology of Play
- PSY 350 Culture and Self

University of Massachusetts Global **Online**
Adjunct Professor 2019-Present

Instruction Experience (LMS: Blackboard)

- SOWK 306 Human Behavior and the Social Environment I
- SOWK 307 Human Behavior and the Social Environment II
- SOWK 405 Military Social Work
- SOWK 421 Individuals and Family
- SOWK 422 Groups
- SOWK 423 Community and Organizations
- SOWK 442 Technology in Social Work
- SOWK 482 Social Work with Older Adults
- SOWK 504 Diversity and Social Justice
- SOWK 507 Research Methods
- SOWK 509 Social Welfare Policy
- SOWK 593 Field Practicum Seminar (Also in the role of their Field Liaison/Supervisor)
- SOWK 594 Field Practicum Seminar (Also in the role of their Field Liaison/Supervisor)
- SOWK 595 Field Practicum Seminar (Also in the role of their Field Liaison/Supervisor)
- SOWK 601 Social Work and Violence
- SOWK 602 Social Work Ethics and Laws
- SOWK 603 Human Sexuality
- SOWK 693 Advanced Field Practicum Seminar I (Also in the role of their Field Liaison/Supervisor)
- SOWK 694 Advanced Field Practicum Seminar II (Also in the role of their Field Liaison/Supervisor)
- SOWK 695 Advanced Field Practicum Seminar III (Also in the role of their Field Liaison/Supervisor)

Columbia University **New York, NY** **Online**
Adjunct Professor 2018-Present

Instruction Experience (LMS: Canvas)

- SOWK 691 Healthcare Systems
- SOWK 711 Couples Therapy

- SIFI Seminar in Field Instruction (for graduate students' field placement supervisors)

Field Liaison and Lecturer 2019-Present

CLINICAL WORK

2012-2015 Private Practice, Cleveland, OH

Social Work Clinician in Private Practice

Clinical Social Work with clients in an office or in-home setting, as well as experience as a live-in caregiver. Exceptional experience in providing care to clients with various special needs (focusing on Asperger's diagnoses and the autism spectrum as well as on LGBT youth), vast knowledge of various caregiver practices and of developmental growth, family, and other social systems, Strong knowledge of the impact of differences, illnesses and disabilities on social functioning

2010-2012 Ravenswood NORC, Astoria, New York

Program Director; Clinical Supervisor for Social Work Interns

Clinical Social Work with New York's Elderly and Frail population who remain in their own homes as they age. Exceeded annual goal within the first 1/3 of year in 40% of areas, increased client numbers by approx. 10% annually, earned 100% in annual audit, awarded local grant monies. Supervisor to 20+ staff and volunteers, supervised social work student interns.

2010-2010 The Alliance for Aging, Miami Shores, FL

Elder Abuse Prevention Clinician and Educator- Onsite and In-Home

Administered presentations and worked with senior citizens related to their risk of and experience with elder abuse to in Miami-Dade and Monroe counties.

2010-2010 The Alliance for GLBTQ Youth, Miami Shores, FL

Clinical Care Coordinator

Provided individual support to help navigate and access services, including: Individual & Holistic Guidance, Education & Prevention, Critical Linkage & Referral services including Emergency Housing & Reunification, Free HIV/STD Testing and Mental Health. Incorporated strategies and techniques that significantly reduce stressors on LGBTQ students.

2008-2009 United Methodist Children's Home, Worthington, OH

Clinical Therapist

Administered Group and Individual counseling to over 50 residential clients aged 12-17, with histories of abuse and neglect, most as wards of the state. Conducted therapeutic interventions including groups for art therapy, suicide prevention, and the integration of life skills to prepare the youth for adulthood independence.

2008-2009 Center of Vocational Alternatives, Clintonville, OH

Job Counselor

Provided job search assistance and life skills education to approximately 200 adult clients with mental health diagnoses in Franklin County. Training included resume writing, mock interviews, transportation coordination, and assistance in applying for local and federal disability aid.

PUBLICATIONS

Instructional Designer

SAGE Publishing House

2017-Present

Creating active learning lesson plans, discussion questions, quizzes (including multiple choice and true/false), and exams (including multiple choice, true/false, and short answer) for a variety of courses taught on-ground and online, as well as for textbooks.

Graduate Level Example: Rodgers-Farmer, A., & Farmer, G. (2020). *Research methods for social work*. SAGE.

<https://edge.sagepub.com/farmer>

Continued.com

2020-Present

Creating and hosting multiple webinar series for continuing education credits, including dozens of hours of recorded content with visual images and terminology, discussion questions, quizzes (including multiple choice) for a variety of course topics including various aspects of diversity, equity, inclusion, and belonging, and HIV/AIDS and its impact on clinical and administrative social workers.

Books

- 2023** Shane, K. (2023). *The Medical Professional's Guide to LGBT+ Inclusion: Creating a Workplace Culture that Nurtures a Welcoming, Inclusive, and Affirming Environment*. Routledge.
Ranked #1 on Amazon in "Health Care Administration"
- 2022** Shane, K. (2022). *Creating an LGBT+ Inclusive University: A Practical Resource Guide for Faculty and Administrators*. Routledge.
Nominated for 2023 Excellence in Journalism Awards for "Excellence in Book Writing" & "Excellence in Education Coverage"
- 2021** Shane, K. (2021). *The Creating an LGBT+ Inclusive Workplace: The Practical Resource Guide for Business Leaders*. Routledge.
Chosen as 1 of 5 Amazon Australia's 2023 "[World Pride Books to Read](#)"
Ranked #1 on Amazon in "Business Ethics" and in "Gay & Lesbian Studies"
- 2020** Shane, K. (2020). *The Educator's Guide to LGBT+ Inclusion: A Practical Resource for K-12 Teachers, Administrators, and School Support Staff*. Jessica Kingsley Publishers.
Ranked #1 book "Best LGBT Books for Parents"

Refereed Journal Articles

- 2018** Zgoda, K. & **Shane, K.** (2018). Digital Literacy in Social Work Education: A Case Study Incorporating Technology and Social Media Within the Social Work Curriculum. *Journal of Nonprofit Education and Leadership*, 8(1), pp.32-40.
- Zgoda, K. & **Shane, K.** (2018). Social justice 280 characters at a time: The role of Twitter in social action. In J. G. McNutt (Ed.), *Technology, activism, + social justice* (pp. 74-88). New York, NY: Oxford University Press.

Book Chapters

- 2022** Shane, K. (2022). *You Are a Badass*. In R. Pope-Ruark, *Unraveling Faculty Burnout: Pathways to Reckoning and Renewal*. Baltimore: Johns Hopkins University Press.
- 2021** Shane, K. (2021). *Effectively Creating LGBT+ Inclusivity in Online Coursework*. Educational Leaders Without Borders.
- Shane, K. (2021). Vignette: LGBT+ Inclusion. In R. Papa and K. M. Jackson (Eds.), *Artificial intelligence, human agency and the educational leader*, (pp. 42-45). Springer. ISBN 978-3-030-77609-1
- 2014** Shane, K.M. *Race and Resiliency*. Hope Matters: The Power of Social Work (Ch. 33). Washington, D.C.: NASW Press.
- 2013** Shane, K.M. Chapter in *The New Social Worker Magazine's Back-to-School Guide for Social Work Students (Best of The New Social Worker)*.
- 2012** Shane, K. M. *Gloria's Casserole: Group Social Work at a NORC*. Riding the Mutual Aid Bus and Other Adventures in Group Work: A 'Days in the Lives of Social Workers' collection. Harrisburg, Pennsylvania: White Hat Communications.

Professional Magazines

- 2012** Shane, Kristen Marie (Kryss) (Spring 2012). Kryss meets career: Words Matter. **The New Social Worker Magazine.**
- Shane, Kristen Marie (Kryss) (Winter 2012). Kryss meets career: Resolutions. **The New Social Worker Magazine.**
- Shane, Kristen Marie (Kryss) (Fall 2011). Kryss meets career: We Share the Sky. **The New Social Worker Magazine.**
- 2011** Shane, Kristen Marie (Kryss) (Summer 2011). Kryss meets career: 10 things I've learned in my first post-MSW job. **The New Social Worker Magazine.**
- Shane, Kristen Marie (Kryss) (Spring, 2011). Kryss meets career: 10 things I learned in my job search. **The New Social Worker Magazine.**
- 2009** Shane, Kristen (Kryss) (Spring, 2009). A different kind of teacher. **The New Social Worker Magazine.**

Web-Based Publications

- 2022** Shane, K. (2022) *How Big of a Problem Is This?* Education Association of America. <https://eduaa.org/how-big-of-a-problem/>
- 2021** Shane, K. (2021-Present) Original Columnist "*LGBT+ Advancing*" for MediaVillage. <https://www.mediavillage.com/microsite/lgbt-advancing/>

Shane, K. (2021). *Post-Pandemic Life? It's Not About Gettin' Some -- It's About Finding Someone*. MediaVillage. <https://www.mediavillage.com/article/post-pandemic-life-its-not-about-gettin-some-its-about-finding-someone/>

Shane, K. (2021). *How Publicis Groupe's BRG Égalité Brought Pride to the World*. MediaVillage. <https://www.mediavillage.com/article/how-publicis-groupes-brg-egalite-brought-pride-to-the-world1a9/>

Shane, K. (2021). *Comcast Advertising Takes Pride Beyond a Logo*. MediaVillage. <https://www.mediavillage.com/article/comcast-advertising-takes-pride-beyond-a-logo/>

Shane, K. (2021). *Chappelle and Netflix: When Artistic Expression Actively Harms the Transgender Community*. MediaVillage. <https://www.mediavillage.com/article/chappelle-and-netflix-when-artistic-expression-actively-harms-the-transgender-community/>

2020 Shane, K. (2020) Self-Care during Covid. Mentoring Mosaic: International Council of Professors of Educational Leadership. <https://www.icpel.org/mentoringmosaic/self-care-during-covid>

Shane, K. (2020). The impact of COVID-19 on gender minorities. The New Social Worker Magazine. https://www.socialworker.com/feature-articles/practice/impact-covid-19-gender-minorities/?fbclid=IwAR3l3GhYudWiZIN9vdBS8n5mnd-31tX7jZv6PCMyfHxg-xB-3K_fMWfsIU4

Shane, K. (2020). 2019: A Year in Review. My GWork. https://www.mygwork.com/en/my-g-news/2019-a-year-in-review?mc_cid=ae644cdf86&mc_eid=8ef95a8d54

2019 Shane, K. (2019). LGBT+ Representation on Christmas Brands Messaging. My GWork. https://www.mygwork.com/en/my-g-news/lgbt-representation-on-christmas-brands-messaging?mc_cid=f291cb42a2&mc_eid=8ef95a8d54

Shane, K. (2019). LGBT+ Mentoring. My GWork. https://www.mygwork.com/en/my-g-news/lgbt-mentoring?mc_cid=8611cbee71&mc_eid=8ef95a8d54

2013 Shane, K. M. (2013, November 5). Taking a risk: Are straight allies and lgbt people ever equal to each other?. The Bilerico. Retrieved from http://www.bilerico.com/2013/11/are_straight_allies_lgbt_people_ever_equal.php

Shane, K. M. (2013, June 11). Taking a risk: Are straight allies and lgbt people ever equal to each other?. Huffington Post. Retrieved from http://www.huffingtonpost.com/kryss-shane/taking-a-risk_b_3416478.html

Shane, K. M. (2013, May 18). Social workers lack necessary title protection. Yahoo! Voices, Retrieved from <http://voices.yahoo.com/social-workers-lack-necessary-title-protection-12136299.html?cat=5>

2011 The New Social Worker Magazine's 2011 Blogger, writing weekly blogs on all things social work <http://blog.socialworker.com/search/label/Kryss>

Book Reviews

- 2015** Shane, K.M. (Spring, 2015). Book review: Stories We've Heard, Stories We've Told. The New Social Worker Magazine.
- 2014** Shane, K. M. (Fall, 2014). Book review: Trans Bodies, Trans Selves. The New Social Worker Magazine.
Shane, K. M. (Summer, 2014). Book review: What is Your What? The New Social Worker Magazine.
Shane, K. M. (Winter, 2014). Book review: Mindful-Oriented Recovery Enhancement for Addiction, Stress, and Pain. The New Social Worker Magazine:
- 2013** Shane, Kristen Marie (Kryss) (Summer 2013). Book review: Will I Ever Be Good Enough? Healing the Daughters of Narcissistic Mothers. The New Social Worker Magazine:
- 2012** Shane, Kristen Marie (Kryss) (Summer 2012). Book review: The Lives of Transgender People. The New Social Worker Magazine.
Shane, Kristen Marie (Kryss) (Summer 2012). Book review: Transgender 101: A Simple Guide to a Complex Issue. The New Social Worker Magazine.
Shane, Kristen Marie (Kryss) (Summer 2012). Book review: Lesbian and Gay Couples: Lives, Issues, and Practice. The New Social Worker Magazine.
Shane, Kristen Marie (Kryss) (Spring 2012). Book review: Raising Abel. The New Social Worker Magazine.
- 2010** Shane, Kristen Marie (Kryss) (Summer, 2010). Book review: Substance use disorders in lesbian, gay, bisexual, and transgender clients: Assessment and treatment. The New Social Worker Magazine.
- 2009** Shane, Kristen Marie (Kryss) (Winter, 2009). Book review: Animal assisted brief therapy. The New Social Worker Magazine.

AWARDS

- 2017** Western Governors University Excellence Award
- 2014** NASW National Media Award Finalist (nominated against the *Wall Street Journal* and *The New York Times*)

CONFERENCE PRESENTATIONS

- 2023** E4E: Educators for Educators, "The Educator's Guide to LGBT+ Inclusion with Dr. Kryss." Online.
- 2022** Power to Fly; "A Conversation with the Author of "Creating an LGBT+ Inclusive Workplace: The Practical Resource Guide for Business Leaders." Online.
- 2021** E4E: Educators for Educators, "The Educator's Guide to LGBT+ Inclusion with Dr. Kryss." Online.

Educational Leaders Without Borders, “Artificial Intelligence, Human Agency, And the Educational Leader” Panelist. Athens, Greece.

*originally in-person, moved online due to Covid-19

EDxEDNYC; “A Conversation with the Author of ‘The Educator’s Guide to LGBT+ Inclusion’” New York, New York.

*originally in-person, moved online due to Covid-19

Power to Fly; “Creating an LGBT+ Inclusive Workplace with Author & Educator Kryss Shane” Online.

Power to Fly; “Neuropsychology + An Inclusion Expert = How to Override Your Brain with Dr. Bryant Horowitz and Kryss Shane” Online.

Power to Fly; “Race in America: A Conversation with Authors Porsche Landon and Kryss Shane” Online.

PRIDE in Education; “Knowledge Sharing: International Perspectives” Lead Panelist. London, England.

*originally in-person, moved online due to Covid-19

Transgender Wellness Conference; “My Child Just Came Out As Transgender: Now What?” Philadelphia, Pennsylvania.

*originally in-person, moved online due to Covid-19

Thryv; “Creating an LGBT+ Inclusive Workplace with Author & Educator Kryss Shane” Dallas, Texas.

*originally in-person, moved online due to Covid-19

2020

International Association of Eating Disorders Professionals Foundation 2020, “Transgender Youth and Eating Disorders: Trying to Adapt Their Bodies to Their Gender Identities.” International, Online.

Pride in Education 2020. “The Early Years and Primary Education.” London, England.

*originally in-person, moved online due to Covid-19

International Council of Professors of Educational Leadership. “An Educator’s Guide to Supporting and Affirming Gender Minority Students.” Denver, Colorado.

*originally in-person, moved online due to Covid-19

International Council of Professors of Educational Leadership. “In Introduction to An Educator’s Guide to LGBT+ Inclusion.” Denver, Colorado.

*originally in-person, moved online to Covid-19

WorkPride, MyGWork. “LGBT Parenting and the Impact of Covid-19 on Your Household.” Host. Europe.

*originally in-person, moved online to Covid-19

WorkPride, MyGWork. Conference Mentor. Europe.

*originally in-person, moved online to Covid-19

Diversity and Inclusion Philadelphia, Panelist. Philadelphia, PA.

*originally in-person, canceled due to Covid-19

American Camp Association (New England); “My Camper is Transgender, Now What?”

*originally in-person, moved online due to Covid 19

American Camp Association (New England); "LGBT+ 101."

*originally in-person, moved online due to Covid 19

Professional Convention Management Association (PCMA); "Take Action: Steps to an Inclusive Environment." San Francisco, California.

2019 Transgender Wellness Conference; "Becoming a Better Ally through Self Awareness: Lessons Learned." Philadelphia, Pennsylvania.

Transgender Wellness Conference; "My Child Just Came Out As Transgender: Now What?" Philadelphia, Pennsylvania.

Transgender Wellness Conference; "Inclusive or Exclusive Paperwork: How Your Company's Documents Can Help or Hinder Your Work with Transgender Patients and Clients." Philadelphia, Pennsylvania.

EDxEDNYC; "LGBT Allyship, the Learning Experience and You: Are You Doing It Right?" New York, New York.

Blended & Personalized Learning Conference. "Blended Learning and LGBT+ Learners." Providence, Rhode Island.

Hell City Tattoo Convention; "How to Make Your Shop(s) More LGBT Inclusive." Columbus, Ohio

Alternative Love Conference, Host, Interviewer, and Speaker. Online.

Diversity and Inclusion Philadelphia, Think Tank Leader and Panelist. Philadelphia, Pennsylvania.

South by Southwest; "How LGBT+ Allies Can Improve the Workplace." Austin, Texas.

South by Southwest; "Making Your Business More LGBT+ Inclusive." Austin, Texas.

2018 Transgender Wellness Conference; "Becoming a Better Ally through Self Awareness: Lessons Learned." Philadelphia, Pennsylvania.

Transgender Wellness Conference lead presenter; co-presented with Kate Merryman, BA, MA; "Using Your Voice: How Vocal Training and Psychotherapy Can Change Your Outlook." Philadelphia, Pennsylvania.

Transgender Wellness Conference; "Inclusive or Exclusive Paperwork: How Your Company's Documents Can Help or Hinder Your Work with Transgender Patients and Clients." Philadelphia, Pennsylvania.

TransOhio Annual Conference, Social Work and Nursing CEU Approved; "Inclusive or Exclusive Paperwork: How Your Company's Documents Can Help or Hinder Your Work with Transgender Patients and Clients." Columbus, Ohio.

TransOhio Annual Conference, Social Work and Nursing CEU Approved; "Bridging the Gap: How Mental Health Professionals Can Become Better Transgender Allies." Columbus, Ohio.

- 2012** Continuing Education Unit Webinar Presentation "Practice Principles for Working with Lesbian, Gay, Bisexual and Transgender (LGBT) Older Adults." National Association of Social Workers; Nationwide.
National Association of Social Workers National Conference; "Online Support BY Social Workers FOR Social Workers". Symposia Panelist: Washington, D.C.

INVITED LECTURES

- 2022** Ottawa Catholic School Board, "A Conversation with the Author of 'The Educator's Guide to LGBT+ Inclusion'" Ottawa, Canada. *originally in-person, moved online due to Covid-19.
- 2021** Ottawa Catholic School Board, "A Conversation with the Author of 'The Educator's Guide to LGBT+ Inclusion'" Ottawa, Canada. *originally in-person, moved online due to Covid-19.
PFLAG Hartford; "'Lesbian, Gay, Bisexual, and Transgender (LGBT) 101.'" Hartford, Connecticut. *originally in-person, moved online due to Covid-19.
- 2015** California State University Northridge; "Lesbian, Gay, Bisexual, and Transgender (LGBT) 101." Northridge, California.
- 2011** Columbia University; "*Lesbian, Gay, Bisexual, and Transgender (LGBT) 101.*" Numerous Presentations: New York City.
- 2010** Columbia University; "*Lesbian, Gay, Bisexual, and Transgender (LGBT) 101.*" Numerous Presentations: New York City.
Barry University; "*Lesbian, Gay, Bisexual, and Transgender (LGBT) 101.*" Numerous Presentations: Miami Shores, Florida.
Alliance for Aging; "Elder Abuse Awareness and Prevention." Numerous Presentations, Miami-Dade and Monroe Counties, Florida.

MEDIA APPEARANCES

2021-2023 Cast Member of TLC network's hit television show "I Am Jazz" as their transgender youth expert.

Profiles

- 2022** *From the classroom to cable TV.* (2022). MSU Denver RED. <https://red.msudenver.edu/2022/from-the-classroom-to-cable-tv/>
- 2021** Authority Magazine. (2021). *Social impact heroes: Why & how author Kryss Shane is helping to change our world.* Medium. https://medium.com/authority-magazine/social-impact-heroes-why-how-author-kryss-shane-is-helping-to-change-our-world-a4573ba6dde1?source=friends_link&sk=9ebffa32e5e41625c5c1addf98296c02

Authority Magazine (2021). *Kryss Shane: 5 things you need to know to be a highly effective educator or teacher*. Medium. <https://medium.com/authority-magazine/kryss-shane-of-lgbt-educator-5-things-you-need-to-know-to-be-a-highly-effective-educator-or-6dac5f4c3965>

Bauder, P. (2021). *Kryss Shane of ThisIsKryss.com: How To Survive And Thrive As A Highly Sensitive Person*. Authority Magazine. <https://medium.com/authority-magazine/kryss-shane-of-thisiskryss-com-how-to-survive-and-thrive-as-a-highly-sensitive-person-22a983015ace>

Brown, D. C. (2021). *Kryss Shane: Five Things I Wish Someone Told Me Before I Started My Consulting Business*. Authority Magazine. <https://medium.com/authority-magazine/kryss-shane-five-things-i-wish-someone-told-me-before-i-started-my-consulting-bu-fa5fa2f76ab4>

Georgiadis, C. (2021). *Female Disruptors: Kryss Shane On The Three Things You Need To Shake Up Your Industry*. Authority Magazine. <https://medium.com/authority-magazine/female-disruptors-kryss-shane-on-the-three-things-you-need-to-shake-up-your-industry-a77010c2430>

Georgiadis, C. (2021). *Kryss Shane of ThisIsKryss.com: They Told Me It Was Impossible And I Did It Anyway*. Authority Magazine. <https://medium.com/authority-magazine/kryss-shane-of-thisiskryss-com-they-told-me-it-was-impossible-and-i-did-it-anyway-aa5e7bb96046>

Kryss Shane: "Always assume good intentions". (2021). Thrive Global: Behavior Change Platform Reducing Employee Stress and Burnout, Enhancing Performance and Well-Being. <https://thriveglobal.com/stories/kryss-shane-always-assume-good-intentions/>

Kryss Shane: Creating an LGBT Inclusive Workplace. (2021). Global DEI & Coaching Expert Directory Network. <https://leadership.diversity.social/resources/kryss-shane-creating-an-lgbt-inclusive-workplace>

Kryss Shane: "No one can help you if no one knows what's going on." (2021). Thrive Global. <https://thriveglobal.com/stories/kryss-shane-no-one-can-help-you-if-no-one-knows-whats-going-on/>

Kryss Shane of ThisIsKryss.com: Five Things I Wish Someone Told Me Before I Started My Consulting Business. Authority Magazine | Medium. <https://medium.com/authority-magazine/kryss-shane-five-things-i-wish-someone-told-me-before-i-started-my-consulting-bu-fa5fa2f76ab4>

Kryss Shane of ThisIsKryss.com: "Let Music Guide You." (2021) Thrive Global. <https://thriveglobal.com/stories/kryss-shane-of-thisiskryss-com-let-music-guide-you/>

Kryss Shane of ThisIsKryss.com: "Use Your Privilege." (2021). Thrive Global. <https://thriveglobal.com/stories/kryss-shane-of-thisiskryss-com-use-your-privilege/>

"Not Everyone Will Get It", With Douglas Brown and Kryss Shane of ThisIsKryss.com. (2021). Thrive Global. <https://thriveglobal.com/stories/not-everyone-will-get-it-with-douglas-brown-and-kryss-shane-of-thisiskryss-com/>

Ricee, S. (2021). *Kryss Shane: Creating an LGBT+ Inclusive Workplace*. Diversity for Social Impact. <https://leadership.diversity.social/resources/kryss-shane-creating-an-lgbt-inclusive->

[workplace](#)

Thrive Global. (2021). *Kryss Shane: “Get educated and keep getting educated”*. Thrive Global: Behavior Change Platform Reducing Employee Stress and Burnout, Enhancing Performance and Well-Being. <https://thriveglobal.com/stories/kryss-shane-get-educated-and-keep-getting-educated/>

Thrive Global. (2021). *Kryss Shane: “Stop assuming”*. <https://thriveglobal.com/stories/kryss-shane-stop-assuming/>

2020

Authority Magazine. (2020). Medium. *Author Kryss Shane on seeing light at the end of the tunnel*. Medium. <https://medium.com/authority-magazine/author-kryss-shane-seeing-light-at-the-end-of-the-tunnel-5-reasons-to-be-hopeful-during-this-912760cec3d1>

Authority Magazine. (2020). *Author Kryss Shane on the main empowering messages she wants readers to take from her writing*. Medium. <https://medium.com/authority-magazine/author-kryss-shane-on-the-main-empowering-messages-she-wants-readers-to-take-from-her-writing-6eafddb721c0>

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- 2019** Techler, G. (2019). How to Talk to Someone You Really Can't Stand. Fatherly. <https://www.fatherly.com/love-money/how-to-talk-to-someone-you-cant-stand/>
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- 2019** Nigeria. How To Bring Toe Sucking Into The Bedroom Without Making It Awkward AF. (2019). Pulse. <https://www.pulse.ng/lifestyle/womens-health/how-to-bring-toe-sucking-into-the-bedroom-without-making-it-awkward-af/ss9ndrt>

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SERVICE TO THE FIELD

Organizations

- 2020-2021 LGBT Meeting Professionals Association; Board Member, Chair of Education Committee
- 2020-2021 National Association of Social Workers- Florida; LGBT+ Task Force Co-Chair
- 2020-Present International Council of Professors of Educational Leadership; Mentorship Mosaic; Board Member and Mentor
- 2020-Present International Council of Professors of Educational Leadership; Justice, Equity, Diversity, Inclusion; Education Committee
- 2020-Present Journalism and Women Symposium: New Members Committee
- 2019-Present Educational Leaders Without Borders; Member
- 2017-Present TransKids Purple Rainbow Foundation: Lead Volunteer
- 2017-Present National LGBT Chamber of Commerce: Organization Certification Certifier and Programmatic Site Visitor
- 2010-2012 Co-Facilitated numerous Parents and Friends of Lesbians and Gays (PFLAG) meetings

Conferences

- 2019-Present Philadelphia Diversity and Inclusion Conference: Planning Committee, Speakers Committee

Written Work

- 2021-Present Reviewer: Athens Institute for Education and Research Journal

2020-Present Reviewer: Council on Social Work Education Conference Presentations

2020-Present Reviewer: Journals for International Council of Professors of Educational Leadership.

2020-Present *Children & Schools*: National Association of Social Workers: Consulting Editor

2015-2016 Reviewer: *Emerging Digital Technologies in Social Work Education: Accessible Open Access Education*. Journal of Nonprofit Education and Leadership, special issue on digital technology and social media

2009-2015 Reviewer: Professional articles on *WikiHow*, *Yahoo!*, *Huffington Post*.

2009-2015 Reviewer: Professional articles on *Yahoo!*, *Huffington Post*

2009-2015 Reviewer: Professional articles on *Huffington Post*

2008-Present Proofreader for numerous PhD dissertations in various mental health and historical fields.

ADDITIONAL SKILLS

- Canvas, Blackboard, Brightspace D2L, Adobe Connect, and Zoom at Expert Level Proficiency
- CITI (Collaborative Institutional Training Initiative) certification for working with Human Subjects Research and Action Research Studies
- Safe Space Training
- Guardian Ad Litem training completed (State of Ohio)
- Completed Suicide Prevention training QPR

PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS

2021-Present Health Professionals Advancing LGBTQ Equality (GLMA)

2021-Present World Professional Association for Transgender Health (WPATH)

2020-Present LGBT Meeting Professionals Association

2019-Present International Council of Professors of Educational Leadership

2019-Present Journalism and Women Symposium

2018-Present Educational Leaders Without Borders

2017-Present National LGBT Chamber of Commerce

2010-Present National Association of Social Workers